



## Social Compliance Policy

In order to achieve our vision of being regarded as the best Australian medium sized wine company, the management of Kingston Estate Wines recognises that minimum standards of behaviour and conduct are necessary so that a productive, harmonious and safe environment exists in the workplace.

We at Kingston Estate Wines are committed with dedication to:


- Condemn child labour, forced labour and discrimination
- Improve employment conditions and compensate our employees appropriately
- Provide a safe and healthy working environment for our employees
- Respect human rights and employee's freedom of association and right to collective bargaining
- Take steps to continually improve the welfare and intellectual growth of our employees
- Improve the social performance of Company enterprises and business allies
- Encourage a sense of social responsibility in our managers and employees
- Comply with all applicable national and international legal, regulatory and customer defined requirements
- Continually improve our social management systems.

The Social Compliance Code of Conduct sets out these standards.

This policy has the full support and commitment of the Managing Director and the Board.

Issued By: \_\_\_\_\_

Managing Director

  
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HR Manager

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